



VACANCY

HIMAL POWER LIMITED is seeking a high-calibre individual to fill the position of DEPUTY GENERAL MANAGER.

The Deputy General Manager reports directly to the General Manager in Himal Power Limited, and has full P&L responsibility for the business. In addition to this responsibility, the Deputy General Manager is responsible for the following.

- ❖ Participate actively in the management of the business as part of the top management team.
- ❖ Interact with and develop positive relationships with key stakeholders at high levels in local government institutions and banks.
- ❖ Lead and develop the Finance & Controls function to support the Company's business objectives.
- ❖ Manage and oversee skill mapping in the organization and ensure adequate development plans are in place for staff.
- ❖ Perform quarterly performance reviews of project activities in the organization and prepare regular reports to the Board in an accurate, timely and transparent manner.
- ❖ Prepare overall Board Agenda and Board Material related to relevant areas of responsibility and participate in Board Meetings on a regular basis.
- ❖ Function as secretary of the Operation and Maintenance Committee.
- ❖ Responsible for management and development of the subordinate functions of:
 - Accounting, financial reporting and forecasting – locally and to major shareholder Statkraft.
 - Business controls, reporting and governance
 - Corporate finance and treasury
 - Integrity, Anti-corruption and Code of Conduct
 - Strategic planning for Human Resources Development, HSE and IT
 - Commercial strategy for HPL beyond 2020
- ❖ Oversee policies and procedures for corporate governance and relevant areas of responsibilities.
- ❖ Implement The Statkraft Way in HPL.
- ❖ Oversee Financial Management related to Statkraft Country Office and Project activities in Nepal.
- ❖ To support HPL in development as a growth engine and position company to participate in future hydropower developments in Nepal.

The preferred candidate must meet the following requirements:

- ❖ Have strong international exposure. International experience in project execution and technical management in multi-national companies will be preferred.
- ❖ At least 10 years of experience in Top Management Role in Hydropower companies.
- ❖ Thorough understanding of operating hydropower assets, including those developed on a BOOT basis, to the highest global standards.
- ❖ Proven ability to engage with employees in a respectful and constructive manner.
- ❖ Master's level education, preferably within Engineering or Finance, or both.
- ❖ Fluency in English is an absolute requirement and having knowledge of Norwegian languages is beneficial.
- ❖ Analytical, persistent and energetic, with strong leadership skills.
- ❖ Demonstrate high professional standards and business ethics.
- ❖ Culturally sensitive and able to adapt.

The appointment is for three (3) years tenure (August/September 2015 to July/August 2018).

Applicants who meet the above requirements are requested to send their applications in English, with CV by email to hr@hpl.com.np. *The deadline for applications is 3rd of July 2015. Applications received after this date will not be considered. Shortlisted candidates will be contacted and called for interviews starting 6th of July 2015.*